

GSK Improvement Apprenticeship



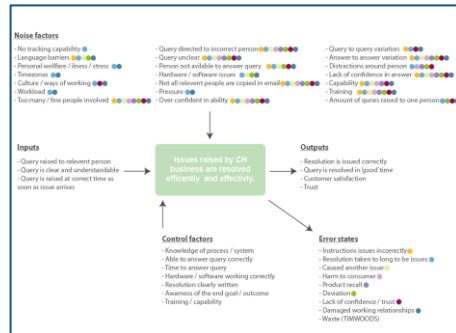
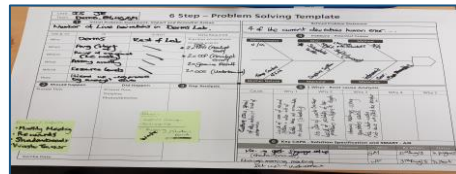
Client:

GlaxoSmithKline (GSK) plc. are a British based, multinational Pharmaceuticals organisation that develop and manufacture innovative pharmaceutical medicines, vaccines and consumer healthcare products.

Requirements:

Enhance and further develop the business's ability to apply structured problem solving methods and tools.

Build capability across the business.

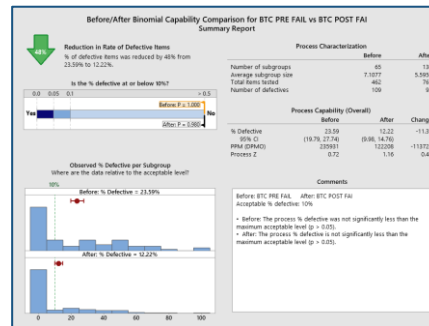


Capella Input:

Developed and delivered an inhouse Level 4 Improvement Apprenticeship programme enabling delegates to develop knowledge, skills, and behaviours.

Provided an engaging and interactive training experience using simulation techniques and specialist statistical software to improve various aspects of the business including production, finance, logistics, and artwork.

Ensured that all delegates applied new skills in their working environments and provided on site, tailored 1:1 coaching to maximise success for each one.



Results:

Completed 8 projects, generating more than £10 million savings/cost avoidance for the business.

All delegates passed their End Point Assessment and several achieved merit or distinction.

Some delegates took on new responsibilities and managerial roles applying their skills and capabilities in new areas and other tiers of the business.

Some delegates enrolled onto L5 and L6 programmes to build inhouse infrastructure to drive and support Continuous Improvement activities.

Second on-site cohort launched and a new cohort launched at another GSK site.

“ We have been impressed with the professionalism, enthusiasm and knowledge of the team. The staff have really thrived on the learning schedule and through working with the programme tutors and we have had nothing but positive feedback ”

